

WEIDMANN ENVIRONMENTAL POLICY



WEIDMANN

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1 INTRODUCTION

Weidmann acts guided by international standards¹ to minimize negative impacts on the environment and to continuously improve our activities with respect to the environment and climate protection.

Weidmann commits to periodic environmental risk assessments, control of its environmental impacts, and continuous monitoring of material environmental metrics. We are dedicated to implementing measures that will reduce negative environmental impacts, ensure our compliance with relevant standards and legal requirements, and fulfill our responsibility and aspiration to remain a leading sustainable corporate player positively impacting society.

2 SCOPE

This policy applies to all Weidmann companies and is especially relevant to producing sites, particularly those operating pulp and paper or polymer injection-molding machinery. This policy focuses on the environmental topics on which Weidmann has the greatest impact. A materiality assessment conducted in 2023 revealed the following environmental focus topics:

Material topics

- Energy consumption
- Greenhouse gas emissions

Relevant topics

- Water
- Resource outflow (waste)

3 GUIDING PRINCIPLES

3.1 ENERGY CONSUMPTION AND GREENHOUSE GASES (GHG)

Climate change is affecting the planet, people, and businesses. Weidmann is fully committed to mitigating its GHG emissions, acting against the climate change threats, and contributing to the establishment of a circular economy. To do that, Weidmann uses different levers to counteract GHG emissions:

- At Weidmann-owned operations: Based on technical and economic feasibility, Weidmann upgrades and retrofits its infrastructure to make it more sustainable. Wherever possible, the Company aims to increase its efficiency in resource use and to adopt clean and environmentally sound technologies and processes.
- At Weidmann's upstream value chain: Continuous optimization of logistic processes as well as procurement of low-carbon-impact energy and products.
- At Weidmann's downstream value chain: With Weidmann products from its Electrical Business Area, the Company contributes to the production and transmission of clean and renewable energy.

Weidmann sets the target to account for its produced GHG and to transparently report the full spectrum of GHG. To do so, risks and opportunities along the Company's entire value chain are identified, and the effects generated by the Company's initiatives in various areas and entities are monitored. Weidmann supports industry-wide collaboration and actively engages in cooperation with customers as well as suppliers to further strengthen actions taken to protect the planet.

¹ ISO 14001 and Standards of OECD Guidelines/COP21

3.2 WATER

Availability and sustainable management of water is of high interest to Weidmann, as well as to its stakeholders, especially for the local communities where the Company operates. Weidmann commits to a sustainable withdrawal of water and safe recycling of its wastewater by strictly controlling the quality of its effluents as defined by relevant national laws. To ensure effluents meet standards that enable reuse of the water, Weidmann maintains close contact with relevant local authorities. The quality of the Company's process water as well as its effluents is regularly controlled and monitored both by the Company and external service providers.

3.3 RESOURCE IN- AND OUTFLOWS

Weidmann focuses on continuous optimization of the material input and waste disposal. The Company keeps its material input at the necessary minimum to ensure the high quality of its products and strives to increase the use of renewable materials. All recyclable materials are recycled as far as technologically possible. Production rejects generated at the Company's own production sites and in its value chain are recycled by Weidmann as far as reasonably possible.

The waste disposal process is economically and environmentally friendly as well as legally compliant. Non-hazardous and especially hazardous materials are handled and stored according to legal and relevant local standards to mitigate any risk to people and the environment. Necessary manuals to comply with the material handling processes are made accessible to all relevant employees.

4 IMPLEMENTATION

The implementation of this policy marks a significant step towards transparent communication of our environmental management efforts across all Weidmann companies.

This policy, along with our Sustainability Governance Structure, ensures uniform reporting protocols, data management system, and performance metrics. It lays the foundation for a cohesive and unified approach to environmental management.

As a part of our Employee Training and Engagement, we:

- Inform all employees about our environmental impact and provide training for relevant staff.
- Encourage employees to identify and suggest opportunities for sustainability improvements in their areas of expertise.

As a part of our Performance Evaluation and Reporting, we:

- Monitor and report key performance indicators (KPIs) to measure the effectiveness and improve our environmental management practices.
- Ensure compliance and areas for improvement through internal and/or external audits and evaluations.

As a part of our Business Process Integration, we:

- Conduct environmental impact and risk assessment regularly, at least biennially, to integrate environmental considerations into our business strategy and processes.

5 COMMUNICATION

This policy is communicated to all relevant employees and stakeholders. It is made publicly available on our company website and included in internal onboarding processes.

Furthermore, with regular training, Weidmann ensures a company-wide understanding of the environmental strategies in place, how to operate in compliance with laws and regulations, and how to ensure adherence to the latest technical standards.

Our local production, logistics, and quality functions are responsible for legal conformity with local environmental regulations, collection and oversight of the environmental data, and continuous improvement through internal and/or external audits and evaluations.

Our sustainability functions are responsible for environmental impact assessment, communication of its outcome, and standardization of environmental data governance.

This policy is reviewed at least biannually by our sustainability functions. Updates are implemented under the Global Head Production and Global Head Quality functions of all Weidmann companies.