

Document Name: How to become Weidmann's Supplier

## Do you have what it takes to become Weidmann's supplier?

If your organization values quality, transparency, compliance and sustainability, we look forward to exploring a potential partnership.

- **Code of Conduct**

The pre-qualification process of our potential suppliers involves signing our Code of Conduct (CoC). Document can be found on Weidmann's official webpage on different languages. Signing the CoC is essential as it ensures that all potential suppliers understand, commit to, and align with our ethical, legal, social and environmental standards before any partner relationship is established.

[Code of Conduct for Business Partners](#)

- **Quality**

At Weidmann, quality is a core requirement for supplier collaboration and long-term partnership. We seek suppliers who demonstrate a structured approach to quality management, consistent performance, and continuous improvement in line with international standards, such as ISO 9001. Strong quality practices ensure reliable products and services, risk mitigation and customer satisfaction. To meet these requirements, we continuously work on supplier development, supporting our suppliers in improving their quality processes and performance to align with our expectations.

A new supplier is encouraged to meet the following quality requirements:

1. Quality Management System (QMS): Certification to **ISO 9001** or an equivalent quality management system.
2. Process Control and Risk-Based Thinking: Documented processes to ensure consistent quality, manage risks, and control changes effectively.
3. Product and Service Conformity: Ability to meet agreed specifications, technical requirements and contractual obligations.
4. Continuous Improvement and Audits: Use of corrective actions, performance monitoring and willingness to participate in quality audits.

These requirements support reliable delivery, continuous improvement, and alignment with Weidmann's quality standards.

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- **Responsible Sourcing – an integral part of our business**

Our Sourcing Organization enhances Weidmann's success by utilizing supplier expertise and forging partnership to drive innovation, create customer value and develop new technical solutions. Sourcing mirrors Weidmann's divisional structure and possesses strong expertise in essential product and service areas, including pulp, chemicals, energy, logistics, and maintenance. We manage sourcing through close collaboration with divisions, units, and functions, adhering to the principles and frameworks established in our policies and guidelines.

At Weidmann, we strive to collaborate with the best partners in the industry to support our transition into a renewable materials and CO<sub>2</sub> neutrality. Partnering with suppliers who share our vision, particularly those adhering to environmentally and socially responsible practices, including compliance with international human and labour rights. Suppliers who are committed to environmental management through certifications such as ISO 14001 and FSC, prioritize recycled materials, actively reduce carbon footprints, and comply with timber regulations, empowers us to advance innovation, sustainability, quality, reliability, and cost efficiency. Thorough due diligence, including risk assessments, supplier audits, and integration of sustainability criteria into supplier selection we cultivate long-term, transparent, and accountable partnerships aligned with Weidmann's values and sustainability objectives.

A new supplier is encouraged to meet the following requirements:

1. Certifications like **ISO 14001**, **FSC**, and **PEFC** indicate commitment to environmental sustainability.
2. Environmental compliance through regulations such as the Swiss Timber Trade Ordinance, EU Timber Regulation, and EU Deforestation Regulation ensuring sustainable sourcing practices. Use of recycled materials, reduction of carbon footprints, and integration of circular economy principles into operations is valued.
3. Human and labour rights compliance with international standards for fair wages, safe working conditions, and prohibition of child and forced labour, recognizing workers' rights.
4. Material traceability and risk assessments participation as part of Weidmann's due diligence process. Undergo audits to assess compliance with sustainability criteria and ethical conduct standards.

These requirements ensure suppliers' alignment with Weidmann's values and commitment to responsible sourcing.